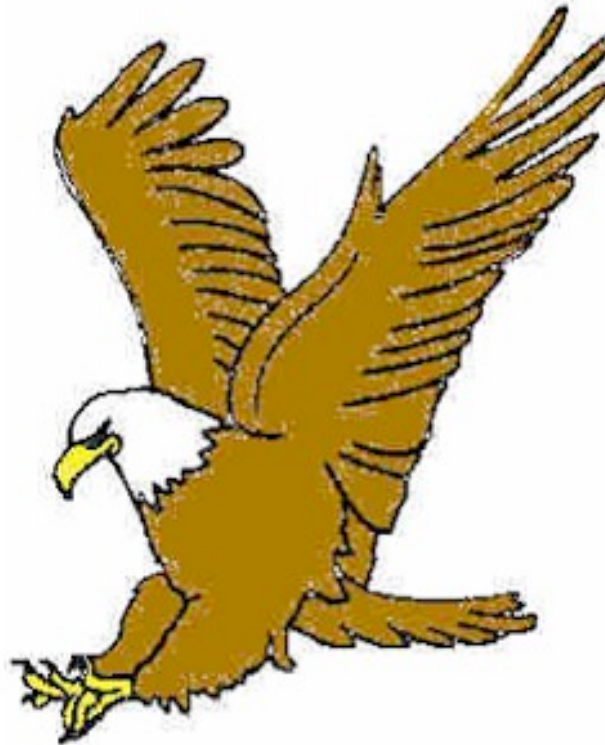


Sidney Independent School District District/Campus Improvement Plan 2016-17



Eagles Fly High On Education

Sidney ISD District/Campus Improvement Committee Members

The following administrators, teachers, and parents served on the District/Campus Improvement Committee. District/Campus goals and objectives were set based on a needs assessment driven by state data reports. The plan has been approved by the Committee and adopted by the Sidney School Board Trustees.

Committee Members:

*Doug Bowden, Superintendent
President*

James Rucker, Principal

*Jayne Strickland, Wellness Coord. /Teacher
Secretary*

Trustees:

Doug Caffey,

Kristen Steele-VP

Keg Gibson,

Tammara Simpson, Special ed Teacher

Karla Colcleasure, Math Teacher

Member

Sigrid Huddleston, K-1st Teacher

Member

Deanna Drummond, Parent

Kristen Steele, Community / Business / Board Member

JR. Suniga-Member

Paul Lindique-

Christy Holland-

Sidney Independent School District

Mission Statement, Goals, and Objectives

Mission Statement

Our mission at Sidney Independent School District is to provide a quality education for all students. Students will gain essential knowledge and develop skills, talents, and a positive attitude in order to become respectful and productive citizens in society.

Needs Assessment

The Sidney ISD District Campus Committee reviewed the AEIS data and disaggregated STAAR results in order to identify areas of needed improvement. Data summary follows that indicates previous and current results for Reading, Writing, Science, ELA, Social Studies and Math accountability tests. Attendance totals and current graduation plans, and accelerated classes.

Purpose Statements

1. Increase student performance.
2. Increase parental/community involvement.
3. Provide a safe and violence-free environment.
4. Provide quality instruction.
5. Improve student attendance

Expected Results

Students at Sidney ISD will perform to their highest level of potential as a result of successful learning and positive self-esteem.

Sidney Independent School District

District/Campus Improvement Plan – Goals and Objectives

Goal #1: Sidney ISD students will meet or exceed educational performance standards.

Objective #1: Provide instruction that exceeds TEK's and prepares students for state assessments, promotes citizenship and healthy lifestyles, and provides specialized instructions for the needs of all learners.

Objective #2: Increase/Maintain attendance that exceeds state standards.

Objective #3: Maintain standardized reading, ELA, and writing scores.

Objective #4: Increase standardized math scores.

Objective #5: Maintain standardized science scores.

Objective #6: Increase standardized social studies scores.

Objective #7: Provide character and health programs that exceed state standards.

Goal #2: Sidney ISD will provide opportunities for students to present accomplishments to parents, and opportunities for parents to become involved in the educational and behavioral decision-making. This includes parents of migrant students as well as guardians of homeless students.

Objective #1: Host student programs and presentations.

Objective #2: Parent involvement committees and organizations such as PTC and Parent Compact Document

Objective #3: Improve communication through parent/teacher/student conferences and continue to improve LEA website.

Goal # 3: Sidney ISD will provide a safe and violence-free environment that will promote academics while teaching responsibility and respect, and improve self-esteem.

Objective #1: Provide a school climate that is safe, orderly, and well maintained.

Objective #2: Initiate character building program across grade levels.

Objective #3: Provide opportunities for student success and recognize such students.

Objective #4: Initiate anti-drug programs.

Goal #4: Sidney ISD will provide quality instruction that meets the needs of diverse learners.

Objective #1: Attract, retain, and employ highly qualified teachers, administrators, and staff.

Objective #2: Provide intensive instruction for at-risk students.

Objective #3: Use vertical and horizontal alignment of all curriculum areas.

Objective #4: Provide instructional support for students based on individual needs assessments.

Objective #5: Provide professional development opportunities based on campus goals.

Sidney Independent School District 2015-16 Improvement Plan Action Plan for Excellence

Goal #1: Sidney ISD students will meet or exceed educational performance standards.

Objective #1: Provide instruction that exceeds TEK's and prepares students for state assessments, promotes citizenship and healthy lifestyles, and provides specialized instructions for the needs of all learners.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
1.1.1	Teachers will design a curriculum based on TEKS appropriate for each grade level and course.	All Teachers	Curriculum supplies	June planning and ongoing	Lesson Plans	Document TEKS for lessons.	N/A
1.1.2	Integration of technology with core curriculum	All Teachers	Computer Lab and software	Ongoing from August-May	Lesson Plans	Document Tech Apps applied to lessons	Initial Lab cost through Technology and E-rate funding.
1.1.3	Correlate STAAR objectives in daily lesson plans that follow TEKS. Use STAAR results to determine weaknesses and implement strategies to improve performances.	All Classroom Teachers	Time for planning and data desegregation.	June and ongoing.	Lesson Plans	Increased STAAR results	FTEs for teacher pay
1.1.4	Supplement curriculum with research based materials for intensive instruction.	STAAR subject areas.	Supplemental materials	January – May (Teks intensive instruction period)	PO's – Budget and Grants	Increased test results	\$2,000 for supplies from budget and \$5,000 from IMI grant

Goal #1: Sidney ISD students will meet or exceed educational performance standards.

Objective #2: Increase/Maintain attendance that exceeds state standards.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
1.2.1	Test Exemption Policy	J. Rucker	Attendance records	Ongoing Daily – Tallied last week of each semester	Test Exemptions	Increased Attendance Percentage	None
1.2.2	Perfect Attendance Award	D. Bowden	Attendance Records \$100.00 Cash for perfect attendance award	Ongoing Daily – Tallied at the end of School Year	Attendance Records and Budget records	Increase of attendance percentage	Varied - \$100.00 per student with perfect attendance.
1.2.3	State Testing Flex Days	J. Rucker	Test results and Attendance Records	Days rewarded on each of 3 days week before STAAR	Attendance records	Improve attendance and Test scores	None

Goal #1: Sidney ISD students will meet or exceed educational performance standards.

Objective #3: Increase standardized reading, ELA, and writing scores.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
1.3.1	Provide Testing remediation for all students based on previous scores and benchmark testing.	D. Drummond J. Strickland J. Rucker	Testing results and supplemental curriculum	Begin in August and ongoing throughout year	PO's for supplemental supplies and student schedules.	Maintain ELA, Lang. scores and Improve Math & Science Scores	\$1200.00 for supplemental materials.
1.3.2	Provide teacher training over Teks objective areas.	D. Drummond J. Rucker J. Strickland	Available Workshops	Ongoing throughout year.	Training Certificates	Improvement of Test scores and TPRI results	Cost of training, mileage, and substitutes
1.3.3	Supplemental reading and writing materials will be included to enhance the curriculum.	D. Drummond J. Rucker J. Strickland	Supplemental materials	Order in June and yearly instruction	PO's for supplemental materials.	Increase in student reading rates and Test scores.	\$800.00 for reading materials.
1.3.4	Scheduled Tests in reading, writing and ELA periods	J. Rucker D. Drummond J. Strickland	Instructional materials	Daily instruction	Master Schedule and Testing schedule	Improvement in test results.	Supplies purchased for 1.3.3

Goal #1: Sidney ISD students will meet or exceed educational performance standards.

Objective #4: Increase standardized math scores.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
1.4.1	Provide Teks remediation for all students based on previous scores and benchmark testing.	S. Huddleston K. Colcleasure J. Rucker L. Vineyard D. Norvil	Testing results and supplemental curriculum	Begin in August and ongoing throughout year	PO's for supplemental supplies and student schedules.	Increase in math Test results.	\$800.00 for supplemental materials.
1.4.2	Provide teacher training over Teks objective areas.	J. Rucker	Available Workshops	Ongoing throughout year.	Training Certificates	Improvement of Test scores	Cost of training, mileage, and substitutes
1.4.3	Supplemental math programs will be included to enhance the curriculum. IXL math program, Cscope, Study Island will be utilized.	S. Huddleston K. Colcleasure L. Vineyard J. Rucker D. Norvil	Supplemental materials	Order in June and yearly instruction	PO's for supplemental materials.	Increase in student math Test scores.	\$8,000 will be used to purchase IXL, Cscope, Study Island
1.4.4	Scheduled Teks math periods and additional time set for Math and Science periods in 4-7 Grades along with an extra lab period for 8 th grade	S. Huddleston L. Vineyard K. Colcleasure D. Norvil M. Berry	Instructional materials	Daily instruction	Master Schedule and Testing schedule	Improvement in test results.	Supplies purchased for 1.4.3

Goal #1: Sidney ISD students will meet or exceed educational performance standards.

Objective #5: Increase standardized science scores.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
1.5.1	Provide Teks remediation for all students based on previous scores and benchmark testing.	D. Norvil S. Burnett	Testing results and supplemental curriculum	Begin in August and ongoing throughout year	PO's for supplemental supplies and student schedules.	Increase in science and math Testing results.	\$500.00 for supplemental materials.
1.5.2	Provide teacher training over Teks objective areas, diverse learners such as At-Risk students and <u>Socio-Econ. Disadvantaged students.</u>	J. Rucker	Available Workshops	Ongoing throughout year.	Training Certificates	Improvement of Test scores	Cost of training, mileage, and substitutes
1.5.3	Supplemental science materials will be included to enhance the curriculum.	J. Rucker C. Rust	Supplemental materials	Order in June and yearly instruction	PO's for supplemental materials.	Increase in science Testing scores.	\$250.00 for science materials.
1.5.4	Scheduled Teks science periods	J. Rucker C. Rust	Instructional materials	Daily instruction	Master Schedule	Improvement in test results.	Supplies purchased for 1.5.3

Goal #1: Sidney ISD students will meet or exceed educational performance standards.

Objective #6: Increase/maintain standardized social studies scores.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
1.6.1	Provide remediation for all students based on previous scores and benchmark testing.	J. Rucker D. Norvil	Testing results and supplemental curriculum	Begin in August and ongoing throughout year	PO's for supplemental supplies and student schedules.	Increase or maintenance of Test results.	\$200.00 for supplemental materials.
1.3.2	Provide teacher training over Teks objective areas.	J. Rucker	Available Workshops	Ongoing throughout year.	Training Certificates	Improvement of Test scores	Cost of training, mileage, and substitutes
1.3.3	Supplemental social studies materials will be included to enhance the curriculum.	J. Rucker S. Cotten	Supplemental materials	Order in June and yearly instruction	PO's for supplemental materials.	Improvement in Testing scores.	\$150.00 for materials.
1.3.4	Scheduled Teks social studies tutoring periods when appropriate for student	J. Rucker	Instructional materials	As needed	Master Schedule and Testing schedule	Improvement in test results.	Supplies purchased for 1.3.3

Goal #1: Sidney ISD students will meet or exceed educational performance standards.

Objective #7: Provide character and health programs that exceed state standards.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
1.7.1	Integrate Character curriculum into all grade levels to promote citizenship and respect.	All Teachers D. Norvil	Character Counts curriculum supplies from county extension program	Six-week instruction in October and monitoring ongoing.	Documentation at county extension office	Improved student behavior and self-esteem	None
1.7.2	Implementation of healthy eating and exercise program	J. Rucker J. Strickland Coaching Staff	CATCH program and Meal Choices	Begin in August 2016 and ongoing.	PO'S and Budget records	Food Service records and student choices	\$600.00 for cost of program
1.7.3	The Health and Wellness Committee will provide a comprehensive Local Wellness Policy for Sidney ISD	Committee Members	Meeting Room	Adoption in 2016 by Board	Copy of Wellness Policy	Improvement in student health. Better attendance rate	None

Goal #2: Sidney ISD will provide opportunities for students to present accomplishments to parents, and opportunities for parents to become involved in the educational and behavioral decision-making.

Objective #1: Host student programs and presentations.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
2.1.1	Art/Drama programs	J. Strickland C. Merworth Elem. Teaching Staff	Scripts, Costumes, and set supplies	Christmas and Spring Programs and One-Act Play	Copies of program flyers	Parent sign-in and dates scheduled on calendar	\$400.00 for Art and \$700.00 for OAP plus OAP stipend of \$500.00
2.1.2	Awards Banquet	All Teachers PTC Members	Decorations, Awards, Catering	End-of-Year	Screaming Eagle and Yearbook	Awards and Acknowledgment of student success.	\$500.00
2.1.3	Homecoming Activities	J. Strickland Coaching Staff D. Drummond	Awards	September	Yearbook and Newspaper	Presentation of Awards	\$100.00
2.1.4	Veteran's Day Program	All Staff J. Rucker D. Bowden D. Drummond Student Council	Program materials, decorations, meal supplies	November	Newspaper Announcement	Sign-in sheet of attendees	\$400.00
2.1.5	Athletic Events: Football, Basketball, Track, Cross-Country, Power lifting, Golf, Cheerleading	D. Bowden J. Strickland J. Rucker D. Barrow M. Glasgow	Uniforms, fees, supplies, and site maintenance	Year-round	UIL standing and event programs	District standings	\$15000.00
2.1.6	Livestock Shows	C. Caffey M. Berry	Barn Maintenance,	Dec-April	Newspaper articles and	Student Placings	\$2500.00

Goal #2: Sidney ISD will provide opportunities for students to present accomplishments to parents, and opportunities for parents to become involved in the educational and behavioral decision-making.

Objective #2: Parent involvement committees and organizations.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
2.2.1	Parent-Teacher Committee	D. Drummond Committee Members	Meeting Room	Second Monday of each month	Screaming Eagle, Website	Sign-in sheets	None
2.2.2	Community Livestock Assoc.	P. McDougal M. Berry CLA members	Meeting Room	3 times in Fall 2 times in Spring	Screaming Eagle, Website	Sign-in Sheets	None

Goal #2: Sidney ISD will provide opportunities for students to present accomplishments to parents, and opportunities for parents to become involved in the educational and behavioral decision-making.

Objective #3: Improve communication with parents and community.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
2.3.1	Parent/Teacher/Student Conferences	Teachers, Administrators, Parents and Students	Time and place for meetings	As Needed	Teacher Documentation	Sign-in Sheet	None
2.3.2	Send Screaming Eagle Newsletter home each Friday via email Upload onto LEA website and Monthly School Activity Calendar	D. Drummond	Computer, copy machine, software and supplies	Every Friday/Monthly	Copies of Newsletter	Improved community involvement	\$75.00 per year.
2.3.3	Post school information on outside marquee and on school web-site	D. Drummond	Marquee, Letters, and time to update each week.	Weekly	Visual display	Better attendance at school functions.	None
2.3.4	Committee meetings: PTC CommunityLivestock Assoc. Grade-Placement Committee ARD Committee Health/Wellness Committee DIP/CIP Committee Title I Committee Site-Based Committee	J. Rucker C. Caffey D. Drummond J. Strickland All Teachers	Meeting rooms.	One each month or as announced.	Meeting agendas	Sign-in sheets	None

Goal # 3: Sidney ISD will provide a safe and violence-free environment that will promote academics while teaching responsibility and respect, and improve self-esteem.

Objective #1: Provide a school climate that is safe, orderly, and well maintained.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
3.1.1	Drug-Free Programs	J. Strickland J. Rucker D. Norvil	Policy Dept. Region 14	2 programs per year	Screaming Eagle/Monthly Calendar	Student Attendance	\$400
3.1.2	Drug-dog inspections	J. Rucker	Contracted Providers	Random	PO's with payment	Documentation of visit	\$600.00
3.1.3	Building maintenance	D. Sherrod D. Bowden J. Rucker	Tools, equipment, supplies, cleaning materials	Daily	PO's with purchase items and equipment	Campus inspection walk-throughs	\$7500.00
3.1.4	Safety Drills	J. Rucker All Teachers Staff	Bell, Emergency Kits, Attendance Roll	One Drill Each month	Drill Log	Drill Log and Teacher Evaluation of Drill Process	No cost
3.1.5	Teacher Safety Training	J. Rucker J. Strickland D. Barrow	CPR and First Aid Courses NIMS Training	Update Certifications each year	Certificate of Completion	Completion of Courses	\$350.00
3.1.6	Emergency Kits in each Classroom	J. Rucker D. Bowden D. Sherrod	Supplies for Emergency Kit	Distribute in October	P.O's with supplies purchased	Teacher signature for receipt of kit.	\$550.00

Goal # 3: Sidney ISD will provide a safe and violence-free environment that will promote academics while teaching responsibility and respect, and improve self-esteem.

Objective #2: Initiate character building program across grade levels.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
3.2.1	Integrate Character curriculum into all grade levels to promote citizenship and respect.	D. Norvil	Character Counts curriculum supplies from county extension program	Six-week instruction in October and monitoring ongoing.	Documentation at county extension office	Improved student behavior and self-esteem	None
3.2.2	Drug-Free Programs: D.A.R.E. Red Ribbon Week Drug-Free Assemblies	J. Rucker D. Norvil	Program materials from Police and Region 14	October and November	Certifications and Student Completion Forms	Schedule of Program and date on calendar	\$250.00

Goal # 3: Sidney ISD will provide a safe and violence-free environment that will promote academics while teaching responsibility and respect, and improve self-esteem.

Objective #3: Provide opportunities for student success.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
3.3.1	Musical/drama programs	All Elem. Teachers C. Merworth J. Strickland	Scripts, Costumes, and set supplies	Christmas and Spring Programs and One-Act Play	Copies of program flyers	Parent sign-in and dates scheduled on calendar	\$400.00 for music and \$1200.00 for OAP plus OAP stipend of \$500.00
3.3.2	Awards Banquet	All Teachers PTC Members	Decorations, Awards, Catering	End-of-Year	Screaming Eagle and Yearbook	Awards and Acknowledgment of student success.	\$800.00
3.3.3	Homecoming Activities	Coaching Staff J. Strickland	Awards	Fall 2016	Yearbook and Newspaper	Presentation of Awards	\$100.00
3.3.4	Veteran's Day Program	J. Rucker D. Bowden Student Council	Program materials, decorations, meal supplies	November	Newspaper Announcement	Sign-in sheet of attendees	\$400.00
3.3.5	Athletic Events: Football, Basketball, Track, Cross-Country, Power lifting, Golf, Cheerleading	D. Bowden D. Barrow M. Glasgow	Uniforms, fees, supplies, and site maintenance	Year-round	UIL standing and event programs	District standings	\$15000.00
3.3.6	Livestock Shows	C. Caffey	Barn Maintenance, Trailer, Pens	Dec-March	Newspaper articles and Screaming Eagle	Student Placings	\$2500.00

Goal # 3: Sidney ISD will provide a safe and violence-free environment that will promote academics while teaching responsibility and respect, and improve self-esteem.

Objective #4: Initiate anti-drug programs.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
3.4.1	Drug-Free Programs: D.A.R.E. Red Ribbon Week	D. Norvil J. Rucker	Program materials from Police and Region 14	October and November	Certifications and Student Completion Forms	Schedule of Program and date on calendar	\$250.00
3.4.2	Drug-dog inspections	J. Rucker	Contracted Providers	Random	PO's with payment	Documentation of visit	\$600.00

Goal #4: Sidney ISD will provide quality instruction that meets the needs of diverse learners.

Objective #1: Attract, retain, and employ highly qualified teachers, administrators, and staff.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
4.1.1	Work with major universities to attract highly qualified teachers.	D. Bowden J. Rucker	Telephone	As needed	Phone records	Teacher Certifications	None
4.1.2	Secure a waiver from TEA for additional staff development days for targeted areas.	D. Bowden J. Rucker	Waiver	By end of year deadline	Attainment of waiver	Staff Development Records	None
4.1.3	Provide assistance and materials for teachers in need of SBEC certification preparation.	D. Bowden J. Rucker	Preparation programs and study guides. Financial support for exams.	As needed on testing opportunities.	Records of testing attempts. P.O.'s for preparation programs.	Teacher Certifications	\$800.00 Title I Part A
4.1.4	Provide opportunities for teachers to become G/T, ESL, and Special Education certified. Provide training in needed areas of instructional support.	J. Rucker	SBEC study guides, Region 14 training	Ongoing	Records of Completion of certification or hours of training.	Teacher certification and improvement of instructional accommodations for special needs learners.	\$100.00 per teacher
4.1.5	Consider need to hire additional elementary teachers to provide one teacher per grade level	D. Bowden J. Rucker Needs Assessment Committees	Budget review	Fall 2016	Budget	Summary discussion of need and fund availability	Dependent upon # of teachers needed and years of service.

Goal #4: Sidney ISD will provide quality instruction that meets the needs of diverse learners(At-Risk, Migrant, Homeless)

Objective #2: Provide intensive instruction for at-risk students.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
4.2.1	Provide training opportunities for TEKS objective areas	J. Rucker	Region 14 workshops	Ongoing	Workshop Certificates	Increase in subgroup testing scores	Cost of substitutes and mileage.
4.2.2	Identify at-risk students using state criteria. Identify areas of need for each at-risk student.	J. Rucker	Student records and previous Testing results	By October 2016	At-risk student profile reports	Improvement of grades and test scores for at-risk population.	None
4.2.3	Intensive instruction for at-risk population	J. Rucker Teachers	Supplemental curriculum for needed areas.	Ongoing after identification of needs.	Documentation of instructional program.	Improvement of grades and test scores for at-risk population.	\$450.00 Compensatory funds
4.2.4	Provide after school tutorials and Saturday school as needed.	J. Rucker	Teacher and curriculum	Ongoing	Documented hours of tutorial instruction.	Student attendance rates and grade reports	\$250.00 Comp.Ed.
4.2.5	Identify students at-risk of failing tests and provide additional opportunities for success. Notify parents of student progress.	Grade Level Teachers	Grade Placement Progress Letters	According to GPC guidelines.	Copies of parent notification.	Student success on mandated tests	\$50.00 – cost of postage and stationary.

Goal #4: Sidney ISD will provide quality instruction that meets the needs of diverse learners.

Objective #3: Use vertical and horizontal alignment of all curriculum areas.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
4.3.1	Teachers of all student populations work together to provide aligned instruction.	All teachers	Time for planning.	Ongoing	Staff meeting agenda.	Copy of curriculum accommodations	None
4.3.2	Subject teachers meet to align grade level TEKS.	Subject Teachers	Planning Time	Ongoing	Department Meeting agendas.	Copy of aligned curriculum	None
4.3.3	Grade level teachers will meet and develop cross-curricular activities that will increase student learning.	Grade Level teachers	Planning Time	Ongoing	Teacher meeting agendas.	Lesson Plans with aligned concepts.	None
4.3.4	Provide professional development opportunities for teachers to learn strategies for curriculum accommodations.	All subject/grade level teachers	Region 14 training	Ongoing	Workshop certificates	Lesson Plans with accommodations listed.	Substitute pay and mileage.

Goal #4: Sidney ISD will provide quality instruction that meets the needs of diverse learners.

Objective #4: Provide instructional support for students based on individual needs assessments.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
4.4.1	Identify at-risk students using state criteria. Identify areas of need for each at-risk student.	J. Rucker D. Norvil	Student records and previous TAKS results	By October 2015	At-risk student profile reports	Improvement of grades and test scores for at-risk population.	None
4.4.2	Provide professional development opportunities for teachers to learn strategies for curriculum accommodations.	J. Rucker All subject/grade level teachers	Region 14 training	Ongoing	Workshop certificates	Lesson Plans with accommodations listed.	Substitute pay and mileage.
4.4.3	Provide opportunities for teachers to become G/T, ESL, and Special Education certified. Provide training in needed areas of instructional support.	J. Rucker J. Strickland	SBEC study guides, Region 14 training	Ongoing	Records of Completion of certification or hours of training.	Teacher certification and improvement of instructional accommodations for special needs learners.	\$100.00 per teacher
4.4.4	Provide Teks remediation for all students based on previous scores and benchmark testing.	J. Rucker All teachers	Testing results and supplemental curriculum	Begin in August and ongoing throughout year	PO's for supplemental supplies and student schedules.	Increase Test scores in all areas of testing.	\$1800.00 for supplemental materials.

Goal #4: Sidney ISD will provide quality instruction that meets the needs of diverse learners.

Objective #5: Provide professional development opportunities based on campus goals.

Activity		Person(s) Responsible	Resources needed	Timeline	Audit	Evaluation	Cost Estimate
4.5.1	Provide training opportunities for Teks objective areas	J. Rucker	Region 14 workshops	Ongoing	Workshop Certificates	Increase in subgroup scores on tests	Cost of substitutes and mileage.
4.5.2	Provide professional development opportunities for teachers to learn strategies for curriculum accommodations.	All subject/grade level teachers	Region 14 training	Ongoing	Workshop certificates	Lesson Plans with accommodations listed.	Substitute pay and mileage.
4.5.3	Secure a waiver from TEA for additional staff development days for targeted areas.	J. Rucker	Waiver	By end of year deadline	Attainment of waiver	Staff Development Records	None
4.5.4	Campus/District planning committee will review testing data and assess needs of campus. Committee will then adopt goals for instructional improvement and student success.	DIP/CIP Committee	Testing data, campus walk-through, and AIES reports	By October	Copy of Campus Improvement Plan	Increase in campus rating and student scores on state assessment.	None

